

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

Last Name: _____ First Name: _____ Middle Initial: _____

Have you ever used a name (such as an assumed name or nickname) the company would need to know to check your previous work and educational records?

If so, please explain and list such names. _____

Address: _____ City, State Zip: _____

Phone: _____ Email: _____

Position applying for: _____ Date of Application: _____

Location (property): _____

How did you learn about us?

Mills Website Craigslist Advertisement Friend Other (specify) _____

Referral (must list current associates name): _____

When would you be available to begin work? _____

Are you legally eligible to be employed in the United States?..... Yes No
(Proof of identity and eligibility will be required upon employment)

Are you over the age of 18 years? Yes No
(If no, you may be required to provide authorization to work.)

Have you ever been convicted of a felony or a misdemeanor? Yes No
If yes, please explain: (A conviction will not necessarily result in the denial of employment.)

Have you ever worked for this Company before? Yes No

If yes, where? _____ When? (Give dates) _____ Job Title: _____

Do you have any relatives or friends who work for the Company? Yes No
If yes, who and where do they work? _____

Are you presently employed? Yes No

If yes, may we contact your employer? Yes No

What is your desired salary range? _____

Are you available to work: Full-Time Part-Time Temporary

Can you travel if a job requires?..... Yes No

Are you able to be on-call? Yes No Evenings Weekends

EDUCATION

	Name And Location	Course Of Study	Years Completed	Degree/ Diploma
Elementary School				
High School				
Undergraduate/ College				
Graduate/ Professional				
Professional/Other (Specify)				

Please list any academic honors, scholarships, offices held, professional awards, etc.

Describe any specialized training, apprenticeships, licenses or skills.

EMPLOYMENT EXPERIENCES

EMPLOYMENT HISTORY (Begin with current or most recent employer. Do not exclude any employment. Include any applicable temporary employment.) Attach another sheet if necessary.

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
	Starting	Final	
Job Title: Supervisor:			
Reason for Leaving:			

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
	Starting	Final	
Job Title: Supervisor:			
Reason for Leaving:			

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
	Starting	Final	
Job Title: Supervisor:			
Reason for Leaving:			

PROFESSIONAL REFERENCES

(Please list three persons, who are not related to you, who can provide professional references.)

Name	Address	Relationship/ Occupation	Telephone Number(s)	Years Known

APPLICANT'S STATEMENT

Please read carefully before signing.

I hereby certify that above information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Mills Properties, Inc. (hereinafter, referred to as "Mills") that such employment with Mills is at will, for no specified duration and may be terminated by either Mills or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of Mills or its representatives used during the employment process is deemed a contract of employment real or implied.

I understand that if offered a position with Mills, I am required to submit to a pre-employment drug screening and a background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and background check will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Mills and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

By signing below I acknowledge that I have read, understood and agree to the above statements.

Signature of Applicant

Date

MILLS PROPERTIES, INC. IS AN EQUAL OPPORTUNITY EMPLOYER